TOLERANCE AND INCLUSIVITY IN THE CLASSROOM

Monique L. Austin, M.Ed. Diversity Coordinator

Ground Rules:

- This is a safe space;
- Please be respectful;
- Please be open;
- PLEASE ask questions!

General Best Practices: An Overview

- Set ground rules for your class; review them verbally and include them on your syllabus;
- NEVER make assumptions about a students' gender, race, ethnicity or sexual orientation;
- Ask if students have a preferred name and/or pronoun;

General Best Practices-continued

- Confidentiality-if a student discloses their sexual orientation to you, it does not mean that they are "out".
- Be aware of various religious holidays/observances

General Best Practices-continued

- Stop <u>any</u> conversation or comment that is or could be viewed as biased in nature IMMEDIATELY!
 - Remind students that they are entitled to their opinion; however language that is biased in nature will not be tolerated.
 - Use as a teachable moment, engage students in a conversation about what was offensive and how it could be stated differently.

Let's share

• Are there examples of conversations or comments that have happened in your classes?

Campus Resources

- Title IX: Rachel King
 - rachel.king@curry.edu
 - 617-979-3516
- Spiritual Life: Terry Hofmann
 - thofmann0210@curry.edu
 - 617-979-3532
 - Twitter: @CurrySpLife

Additional Resources

BIRT

- Diversity & Inclusion portal page
 - Use to report
 - Use to read information on recent incidents

Student Clubs & Organizations

- Asian Students in America
 - ASIAclub@students.curry.edu
- Black Student Union
 - bsu@students.curry.edu
- Gender Sexuality Alliance
 - gsa@students.curry.edu
- Hillel
 - hillel@students.curry.edu
- Latino Student Union
 - Isu@students.curry.edu
- Multicultural Student Union
 - msu@students.curry.edu

Questions?

Thank you!

Please feel free to reach out with any comments or questions.

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